

Environmental Policy

Talking Money is committed to the protection of the environment and will endeavour to reduce significant environmental impacts arising from its activities and services. Talking Money acknowledge our responsibilities towards the community in which we live and operate and will ensure that our activities are not detrimental to the environment in all its aspects.

Many examples of good environmental practice are already evident in Talking Money; these include energy saving practices, the installation of solar panels on our premises, recycling, use of an ethical bank as well as the installation of cycle racks and encouraging staff to reduce their car use.

To help Talking Money to fulfil its commitment, this policy identifies the following key objectives:

Awareness & Commitment

- To promote awareness by staff of these principles and objectives and of the values underlying them.
- To provide appropriate environmental training for staff acknowledging the valuable contribution of small steps by individuals as well as major initiatives.
- To ensure that all company processes will meet and comply with all applicable and relevant environmental laws, regulations, and other requirements.

Energy & Water

- To ensure energy is used efficiently and wherever possible reduce its use e.g., lights, monitors, PC's etc are to be switched off when not required
- To use renewable energy wherever possible e.g., rechargeable batteries are supplied for use with clocks.
- To use water efficiently and with care
- To avoid pollutants entering the drainage system e.g., Hazardous/Chemical waste must be disposed of safely or recycled

Waste

To strive to reduce office waste, maximise the use of resources, energy, water, and other raw materials and prevent pollution e.g., toner cartridges, paper and other office waste is recycled along with glass, plastic bottles, cardboard, and batteries.

- To encourage re-use, repair, and recycling of materials e.g., telephone notepads made from used paper; used paper put in the scanner and printer.
- To dispose of waste in a safe and responsible way, ensuring it is recycled wherever possible

Materials and Resources

- To avoid materials with undesirable environmental impacts or production processes.
- To use locally made and recycled goods, such as paper, where practicable.
- To maximise use of electronic communication and information storage as an alternative to paper.